

Timeline and Selection Process for Early-Career Fellowships 2024/25

- **February 15, 2024:** Submission window closes at 23:59 Central European Time.
- **February 2024:** Eligibility check based on formal criteria.
- **February/March 2024:** Assessment.
 - Internal assessment by the directorate of the Collegium Helveticum. This results in a longlist of potential early-career fellows.
 - External assessment of longlisted candidates. This assessment results in a shortlist of approximately twice as many candidates as fellowships available.
- **Early April 2024:** Invitation to the interview.
- **April 11 and 12, 2024—Please save the dates!** Interviews (30 minutes, online) with director Sebastian Bonhoeffer, deputy director Mario Wimmer, and possibly expert(s) for personal impression and clarification of questions.
- **Mid-April:** Proposed final list of early-career fellows by the director of the Collegium Helveticum will be submitted to the Collegium's governing board with representatives from ETH, UZH, and ZHdK.
- Confirmation of nominated early-career fellows by the Collegium's governing board.
- **By early May 2024:** Information regarding offer of junior fellowships.
- Confirmation of acceptance of the offers by applicants expected usually within a week.

Selection procedure

Every year, the Collegium Helveticum appoints approximately eight early-career fellows from various fields, representing the full spectrum of the three supporting universities.

The *primary aim* is to select outstanding personalities with highly original research projects.

The *secondary aim* is to achieve a distribution of disciplinary backgrounds that reflects the breadth of the supporting institutions ETH Zurich, the University of Zurich (UZH), and the Zurich University of the Arts (ZHdK). Typically, this implies three to four fellows from the fields of natural sciences, engineering, medicine; three to four fellows from economics, humanities, law, and social sciences; and two fellows from arts, architecture, design, and music.

The *tertiary aim* is to assemble a group of fellows that is expected to benefit mutually.

The assessment is based on criteria including, (a) originality and potential for innovation of the proposed project; (b) competence/excellence of applicants for proposed project; (c) track record and main achievements of applicant in relation to opportunities; (d) potential of project and person to contribute and benefit from the cross-disciplinary exchange that the Collegium's fellowship program offers; (e) feasibility of project; (f) fit of both project and person to the unique cross-disciplinary environment; (g) potential social and/or societal relevance of the project; (h) potential contribution to diversity of the cohort and the Collegium's community.

